



MISSISSIPPI
DEPARTMENT OF
REHABILITATION
SERVICES

Opportunities for Independence



Joint Training

Memorandum of Agreement for Employment

Purpose

- Review roles and responsibilities of MDRS and DMH staff and providers
- Review implementation strategies for Memorandum of Agreement
- Networking and relationship building between all agencies

Agenda for the Day

- | | |
|---------------|--|
| 8:30 – 8:45 | Welcome and Purpose for the Meeting
Lavonda Hart and Ashley Lacoste |
| 8:45 – 9:15 | VR and Workforce Innovation and Opportunity Act (WIOA) Competitive Integrated Employment
Lavonda Hart |
| 9:15 – 9:45 | ID/DD Waiver
Ashley Lacoste |
| 9:45 – 10:00 | Break |
| 10:00 – 10:30 | IDD Community Support Program (1915j) Medicaid State Plan Amendment
Betty Pinion |
| 10:30 - 11:00 | Bridge to Independence – B2I |
| 11:00 – 11:30 | AbilityWorks – How it works?
Jo Ann Crudup |
| 11:30-12:45 | Lunch (on your own) |
| 12:45 – 1:45 | Review of Memorandum of Agreement
Lavonda Hart and Ashley Lacoste |
| 1:45- 2:30 | Implementation of Memorandum of Agreement |
| 2:30 – 2:45 | Break |
| 2:45 – 4:00 | Implementation Process (continued) |
| 4:00 – 4:30 | Questions |

Vocational Rehabilitation Basics

Purpose

- Vocational Rehabilitation (VR) assists individuals with disabilities to obtain, regain, or maintain and advance in employment.

Goal: To maximize employment, independence and integration into the workplace and the community.

Eligibility

- Individuals must have a physical or mental impairment that results in a substantial impediment to employment;
- Can benefit from VR services; and
- Requires VR services to gain and maintain employment.

Presumption of Eligibility

- An individual, who has a disability, as determined by the Social Security Administration, is presumed to be eligible, provided that the individual intends to achieve an employment outcome consistent with their unique strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice.



Major Stages of the VR Process

- Application
- Eligibility Determination-60 days
- Assessment-May include vocational evaluation, referrals for testing, gather information for the development of the IPE
- Individualized Plan for Employment (IPE)-Defines job goal and services necessary to achieve the goal (informed choice)
- Case Closure
- Post-employment Services

Assessment for Eligibility Determination

- Limited to only the information necessary to make a determination;
- Based on, to the maximum extent possible, on a review of existing information available from other programs or providers, especially education programs and Social Security

Assessment for IPE Development

- Prior to developing the IPE there must be a comprehensive assessment, to the extent necessary, to determine the employment outcome, objectives, and nature and scope of VR services.
- The assessment evaluates the unique strengths, resources, priorities, abilities and interests of the individual.
- Assessments can include educational, psychological, psychiatric, vocational, personal, social and medical factors which affect the needs of the individual.
- May also include a referral for the provision of Assistive on technology services to assess and develop the capacities of the individual to perform in a work environment.

Individualized Plan of Employment (IPE)

The IPE must include:

- The specific employment outcome, chosen by the individual, consistent with the individual's unique strengths, concerns, abilities and interests.
- The specific VR services to be provided, in the most integrated setting appropriate to achieve the employment outcome.
- The timeline for starting services and achieving the employment outcome.
- The specific entity, chosen by the individual, to provide the VR services and the method chosen to procure those services.
- The criteria for evaluating progress
- The responsibilities of the VR agency, the individual (to obtain comparable benefits) and any other agencies (with regard to obtaining comparable benefits)
- In states that have a financial needs test, any costs for which the individual will be responsible
- For individuals with the most significant disabilities who are expected to need supported employment, the extended services to be provided
- The projected need for post-employment services, if necessary



Some Major Services VR can Fund

- VR Counseling, guidance
- Job development and placement services
- Job Coaching SE and Non-SE
- On-the-job Training
- Vocational Training
- Academic Training
- Assistive Technology Services
- Diagnosis and treatment of physical or mental impairments to reduce or eliminate impediments to employment, to the extent financial support is not available from other sources, including health insurance or other comparable benefits

Workforce Innovation and Opportunities Act (WIOA)

- WIOA (H.R. 803) reauthorizes and updates the Rehabilitation Act of 1973 (the law providing oversight of the VR program),
- WIOA updated the structure of the country's workforce development system
- WIOA places significant emphasis on obtaining **competitive integrated employment**.
- Competitive integrated employment, means full or part-time work at minimum wage or higher, with wages and benefits similar to those without disabilities performing the same work, and fully integrated with co-workers without disabilities.
- Customized Employment is now defined as “competitive integrated employment, for an individual with a significant disability, that is based on an individualized determination of the strengths, needs, and interests of the individual with a significant disability”, designed to meet the specific abilities of the individual with a significant disability and the business needs of the employer.

WIOA continued

- VR program services are designed to maximize the ability of individuals with disabilities, including individuals with the most significant disabilities, to achieve competitive integrated employment through customized employment, supported employment, and other individualized services.
- Supported employment is integrated competitive employment
- Post-employment support services under supported employment have been extended from 18 to 24 months
- Enhanced Accountability
- Requires a Formal Cooperative Agreement between VR and State IDD Agency (Mental Health)
- Placed limitations on Use of Subminimum Wage



Services for Individuals with Intellectual and Developmental Disabilities



ID/DD Waiver

- Alternative to institutional care
- Non-traditional Medicaid services at home and in the community
- On average, less expensive than institutional services
- Waive requirements for state-wideness, comparability and income



Eligibility for ID/DD Waiver

- Must meet Level of Care (LOC) requirements for ICF/IID admission
- Eligible for Medicaid – includes eligibility categories with income adjustments



Eligibility for ID/DD Waiver

- Diagnostic and Evaluation Teams at the 5 Regional Programs assess to determine eligibility for ICF/IID LOC

DMH IDD Regional Programs	
Ellisville State School Ellisville	Boswell Regional Center Magee
Hudspeth Regional Center Whitfield	South Mississippi Regional Center – Long Beach
North Mississippi Regional Center - Oxford	

- Statewide Planning List (approximately 1750 people)
- Enrolled by Date of Eligibility
- Birth to end of life
- 2296 people enrolled as of the end of FY 15 (June 30th, 2015)



ID/DD Waiver Services

- Support Coordination
 - Develops the Plan of Services and Supports
 - Monitors and coordinates all services
 - Maintains eligibility
 - Ensures a person's health and welfare needs are being met
 - Everyone receives it
- Prevocational Services
 - Promote vocational skill development which leads to obtaining a job in the community
 - Up to 138 hours per month



ID/DD Waiver Services

- Community Respite
 - Provides caregivers a break
 - Place to go with scheduled activities
- Job Discovery
 - Develop a person-centered career profile
 - 20 hours for up to 3 months



ID/DD Waiver Services

- Supported Employment
 - Obtain a job in the community
 - On-the-job support
 - Amount of hours depends on the job
- Supervised Living
 - Staff on-site 24/7
 - Live in an apartment or group home in the community with full support



ID/DD Waiver Services

- Supported Living
 - People living in their own home or apartment
 - Access to the community and assistance with activities such as getting ready for the day, shopping, doctor visits, managing finances, etc.
- Host Homes
 - Provided in private homes
 - Family is responsible for supporting someone 24/7 in the same manner any family would



ID/DD Waiver Services

- Home and Community Supports
 - Live in the family home
 - Assistance with ADLs and access to the community

- In-Home Nursing Respite
 - Live in the family home
 - Nursing duties are necessary to ensure health and welfare in the absence of the caregiver
 - Doctor's note indicating need for the nurse



ID/DD Waiver Services

- Day Services Adult
 - Assist in improving or maintaining daily skills
 - Community activities
 - 130 hours per month
- Therapies available after services through the regular Medicaid State Plan have been exhausted
 - PT
 - OT
 - Speech



ID/DD Waiver Services

- Behavior Support
 - Those who cannot benefit from services due to behavior problems
 - Behavior evaluation and plan
- Specialized Medical Supplies (disposable briefs, under pads & catheters)
 - People over 21 years old
 - Provided in excess of supplies covered under the state plan



ID/DD Waiver Services

- Transition Assistance
 - One time set up fee of \$800
 - Only for people moving from institutions or nursing facilities



ID/DD Waiver Services

- Crisis Intervention
 - Provided when health and safety of the person or others is threatened
 - 24/7 or Episodic
- Crisis Support
 - Provided in an ICF/IID
 - Crisis situations with behaviors and caregivers
 - Time limited (maximum of 30 days per stay – goal is to stay for as short a period as possible)



Person Centered

- CMS Final Rule (new federal regulations)
 - Plan of Services and Supports (person centered planning)
 - Choice
 - Community Integration
 - Applies to ID/DD Waiver and IDD Community Support Program



IDD Community Support Program

- 1915(i) Medicaid State Plan Amendment
- Eligibility requirements for IDD CSP Services
- Services Offered
- Similarities and Differences with 1915(c) Waiver

Eligibility Requirements for IDD CSP

- Persons with Intellectual and/or Developmental Disabilities
- DD Certification
- Demonstrates need for habilitation services
- Must be 18 years of age
- If under 22 years of age, must have a diploma or certificate of completion

Needs-Based Criteria

Must demonstrate need in 2 of the following needs-based areas on a continuing or intermittent basis:

- Employment
- Social Support System
- Instrumental Activities of Daily Living
- Social Behavior
- Financial Assistance

Services through IDD CSP

- Targeted Case Management
 - Monitors and Coordinates all Services
 - Maintains eligibility
 - Everyone receives it
- Day Habilitation
 - Assist in improving or maintaining daily skills
 - Increase access to the Community
 - Limited to 5 hrs/day

Services through IDD CSP

- Prevocational Services
 - Promotes vocational skill development which leads to obtaining a job in the community
 - Limited to 6 hrs/day
- Supported Employment
 - Assist in obtaining a job in the community
 - Provides on-the-job support
 - Limited to 40 hrs/month

Similarities:

HCBS Under 1915(i) IDD CSP & 1915(c) Waiver

- Evaluation to determine program eligibility
- Assessment of need for services
- Person-Centered Plan of Care
- Service Options

Differences with ID/DD Waiver

	1915 (c) Waiver	1915 (i) SPA
Case Management	<ul style="list-style-type: none">Support Coordination	<ul style="list-style-type: none">Targeted Case Management
Program Eligibility	<ul style="list-style-type: none">Persons with ID/DD --- <i>Based on ICF/IID Level of Care.</i>	<ul style="list-style-type: none">Persons with ID/DD --- <i>Based on Needs-Based Criteria</i> Must meet DD certification requirements. ICF/IID LOC not required.

Medicaid Eligibility

Limits on Number Served

1915 (c) Waiver

- Persons with income up to **300% of SSI**
- **Yes**, limit is set.

1915 (i) IDD CSP

- Persons **over the age of 18** eligible for Medicaid under State Plan – **150% of Federal Poverty Level**
- **No** limit.



Office of the Governor | Mississippi Division of Medicaid



Presenter

Tamatha Creel

Outreach Director

Tamatha.creel@medicaid.ms.gov

601-359-2056

Bridge to Independence

“The ache for home lives in all of us, the safe place where we can go as we are and not be questioned.”



-Maya Angelou

What is *Bridge to Independence*?



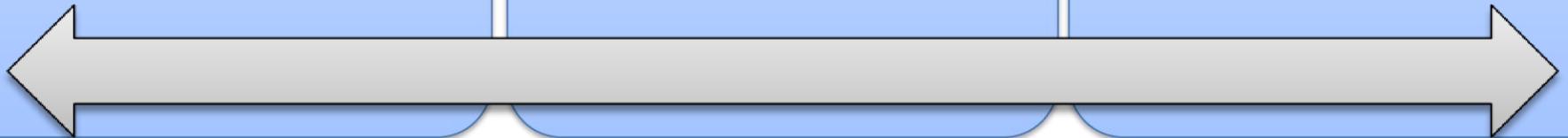
The goal of Bridge to Independence is to assist 595 individuals living in nursing homes and intermediate care facilities return to the community by 2017.



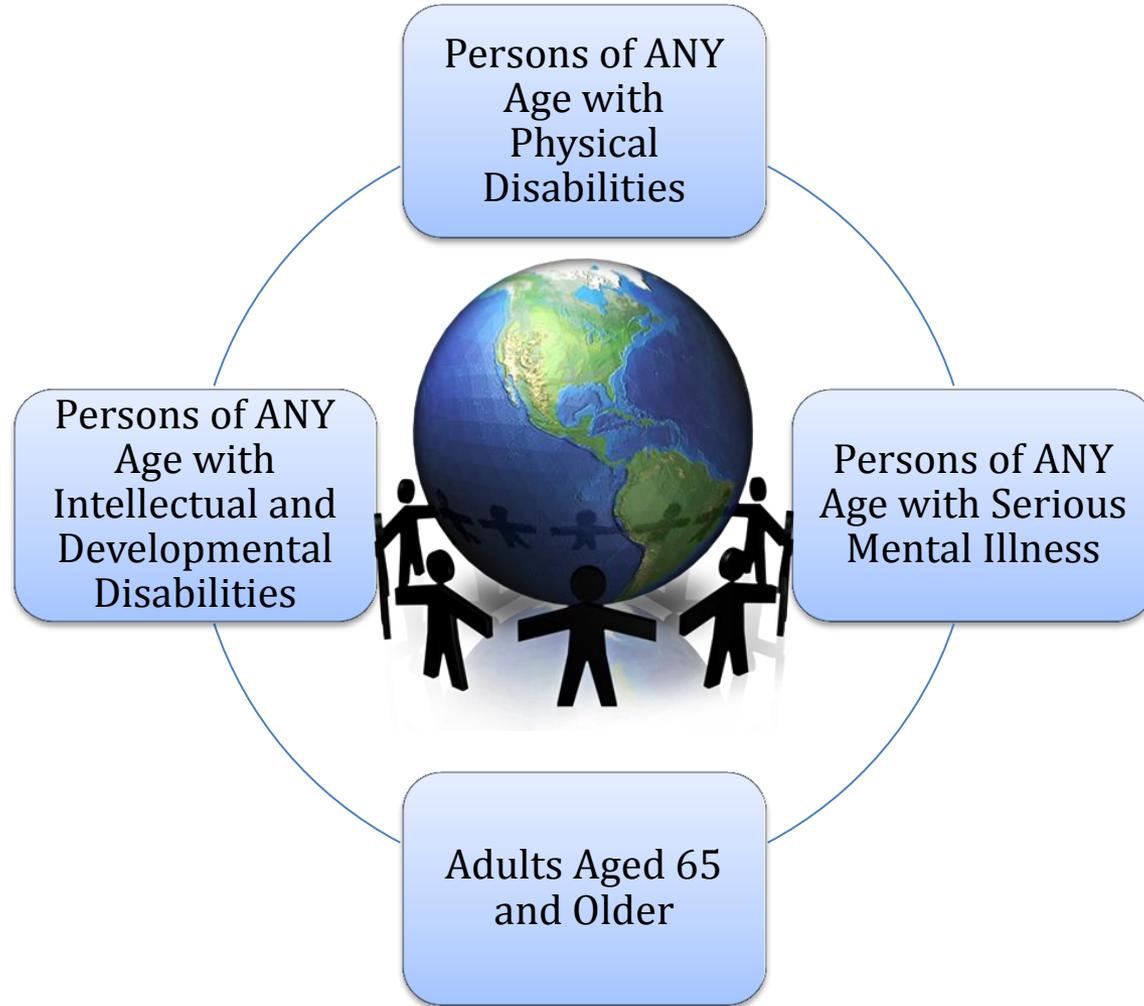
Mississippi was awarded a six-year MFP demonstration grant on Feb. 28, 2011.



Bridge to Independence is Mississippi's Money Follows the Person initiative. MFP is a federal program to help states balance their long-term care systems and enhance consumer choice.

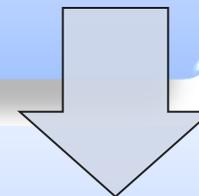


Target Populations

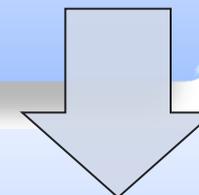


Who Qualifies?

Individuals may qualify if they are Medicaid eligible and have lived at least 90 days in a nursing home or intermediate care facility for persons with intellectual or developmental disabilities.



At least one of those days must be Medicaid paid.



Individuals must also qualify for a Medicaid Home and Community Based Service.

How it Works

Bridge to Independence enhances community-based Medicaid programs by providing transition services to individuals seeking to move out of facilities. Persons must also qualify for one of the following Medicaid programs:

<p>Elderly and Disabled Waiver</p> <p>Provides services to individuals 21 and over who would otherwise require nursing facility level of care.</p>	<p>Services:</p> <ul style="list-style-type: none">•Adult Daycare•Personal Care Services•Expanded Home Health•Home Delivered Meals•In-home Respite
<p>Independent Living Waiver</p> <p>Assists persons who are orthopedically and/or neurologically impaired.</p>	<p>Services:</p> <ul style="list-style-type: none">•Environmental Accessibility Adaptations•Personal Care•Specialized Equipment and Medical Supplies
<p>Traumatic Brain Injury & Spinal Cord Injury Waiver</p> <p>Persons must have diagnosis of traumatic brain or spinal cord injury and be medically stable.</p>	<p>Services:</p> <ul style="list-style-type: none">•Attendant Care•Environmental Accessibility Adaptations•In-home respite and Institutional Respite•Specialized Equipment and Medical Supplies•Transition Assistance

How it Works

Bridge to Independence enhances community-based Medicaid programs by providing transition services to individuals seeking to move out of facilities. Persons must also qualify for one of the following Medicaid programs:

<p style="text-align: center;">Intellectual Disability/ Developmental Disability Waiver</p> <p>Designed to offer support and services to persons with intellectual and developmental disabilities.</p>	<p>Services:</p> <ul style="list-style-type: none"> •Community Respite •Day Services •Home and Community Supports •In-home & Institutional Respite •Prevocational Services •Residential Habilitation •Specialized Medical Supplies •Supported Employment
<p style="text-align: center;">Assisted Living Waiver</p> <p>This program allows qualified individuals to reside in a licensed Assisted Living Facility as an alternative to nursing facility care or other institutional care</p>	<p>Services:</p> <ul style="list-style-type: none"> • personal care • attendant care • medication oversight • medication administration • intermittent skilled nursing services • transportation
<p style="text-align: center;">Medicaid services for persons with mental illness</p> <p>Includes therapy, medication management, day support, treatment plan review, and other services.</p>	<p>Services:</p> <ul style="list-style-type: none"> •Psycho Social Rehab •Outpatient Therapy •Supervised Housing •Psychiatric Services

How to Apply

Self referrals will be accepted at any time.

Beneficiaries or their caregivers can also speak to their nursing home or facility care team at any time for more information and/or for assistance in contacting the Division of Medicaid.

Individuals may also be referred to the program by expressing an interest to speak with someone about community-living options during annual ICF/IID review and quarterly MDS review.

Referral Process

Referral Form completed and submitted with requested documents



B2I Staff verifies program eligibility requirements



B2I Staff contacts business office, nurse & referral source if more information is needed



Participant is staffed by B2I to determine waiver eligibility and provider options



B2I sends Freedom of Choice & Provider Information to participant



Once provider is chosen Community Navigator begins working with the participant

Demonstration Services

Community Navigation

Caregiver Support

Peer Mentor

Life Skills Training

Extended Pharmacy

Transportation

Household Furnishings

Security & Utility Deposits

Moving Expenses

Home Accessibility Adaption

Durable Medical Equipment

Adaptive Technology

B2I Providers

B2I Providers:

The Arc of Mississippi

Central Mississippi PDD

East Central PDD

Golden Triangle PDD

Millcreek

North Central PDD

North Delta PDD

Northeast Mississippi PDD

Oxford Healthcare

Region 8 Mental Health Services

Singing River Services

South Delta PDD

Southern Mississippi PDD

Southwest Mississippi PDD

Three Rivers PDD

Remember

90+ day
process

Person
Centered
Process

B2I services
are 365 days
however
waiver services
continue

Must be HCBS
eligible

Can relocate to
anywhere in
the state

Participant can
stop the
process at any
time

B2I Quotes

“The Bridge to Independence
got my life back.”

- *50-year-old male who transitioned
from a Nursing Facility*



Questions



www.faccinefb.com

AbilityWorks, Inc.

- ❖ Network of Community Rehabilitation Programs
- ❖ Located in 16 locations statewide

AbilityWorks, Inc. *Mission*

“to improve the quality of life, employment opportunities, and integration of people with disabilities into the community.”

AbilityWorks, Inc.

Referrals

- ❖ Referrals are received from a Vocational Rehabilitation (VR) Counselor
- ❖ VR Counselor- submits the relevant medical history, medical reports, psychiatric, and/or psychological reports that validate or confirm respective clients' diagnosed disability(ies)
- ❖ Referrals must be at least sixteen years of age or older

AbilityWorks, Inc. Services Provided

Vocational Evaluation:

- ❖ *Comprehensive process that systematically utilizes work as the focal point for evaluation and vocational exploration, the purpose of which is to assist the person with vocational development*
- ❖ *In situations when AbilityWorks is not able to provide evaluation in the CRP environment for a specific job, in which a client has interest, a Community-based Vocational Evaluation can be provided.*
- ❖ *The local branch of AbilityWorks can secure a cooperative agreement with a local business to provide the Community-based Vocational Evaluation.*

AbilityWorks, Inc. Services Provided

Job Readiness Training:

- ❖ transitional, time-limited, systematic training program that assists individuals to move toward their optimal level of vocational development
- ❖ The intent of the program is to assist persons to understand the meaning, value, and demands of work.
- ❖ to learn or re-establish skills, attitudes, personal characteristics, and work behaviors
- ❖ In situations when AbilityWorks is not able to provide training in the CRP environment for a specific job in which a client has interest, Community-based Job Readiness can be provided
- ❖ The local AbilityWorks can secure a cooperative agreement with a local business to provide the Community-based Job Readiness.

AbilityWorks, Inc.

16 Branch Locations

- **Brookhaven**
Donna Foster, Facility Manager
934 Industrial Park Road, N.E.
Brookhaven, MS 39601
601-853-3900
FAX 601-835-0760
- **Columbus**
Stan Wheeler, Facility Manager
48 Datco Industrial Drive
P.O. Box 2287
Columbus, MS 39704
662-328-0275
FAX 662-328-9130
- **Corinth**
Jennifer Taylor, Facility Manager
2701 CR 402
P.O. Box 1115
Corinth, MS 38835
662-287-1461
FAX 662-287-1463
- **Greenwood**
Mary Ushi, Facility Manager
2503 Browning Road
Greenwood, MS 38930
662-453-7500
FAX 662-459-9777
- **Harrison County**
David Marks, Facility Manager
10280 Larkin Smith Drive
Gulfport, MS 39503
228-897-7616
FAX 228-897-7621
- **Hattiesburg**
William McDonald, Facility Manager
#18 J.M. Tatum Industrial Drive
Hattiesburg, MS 39401
601-544-9530
FAX 601-582-2544
- **Jackson**
Janice Barry, Facility Manager
3895 Beasley Road
Jackson, MS 39213
601-898-7076
FAX 601-898-7060
- **Kosciusko**
Jamie Deason, Facility Manager
610 West Jefferson Street
Kosciusko, MS 39090
662-289-5472
FAX 662-289-6784
- **Laurel**
Charles Fairley, Facility Manager
3 Thames Road
P.O. Box 2980
Laurel, MS 39442
601-649-8094
FAX 601-428-5617
- **Meridian**
Troy Wicktom, Facility Manager
1003 College Drive
P.O. Box 4317
Meridian, MS 39304
601-483-3871
FAX 601-482-2768
- **Monroe County**
Doug Upton, Facility Manager
50006 Runway Drive
Aberdeen, MS 39730
662-369-2227
FAX 662-369-7310
- **Olive Branch**
Carla Paradine, Facility Manager
8480 West Sandidge
P.O. Box 550
Olive Branch, MS 38654
662-895-4363
FAX 662-893-2792
- **Oxford**
Sharon Young, Facility Manager
P.O. Box 1415
Oxford, MS 38655
662-234-0857
FAX 662-234-0609
- **Starkville**
Marie Portera, Facility Manager
207 Industrial Park Road
P.O. Box 824
Starkville, MS 39760-0824
662-324-9617
FAX 662-324-1873
- **Tupelo**
Tracy Hester, Facility Manager
613 Pegram Drive
P.O. Box 1543
Tupelo, MS 38802-1543
662-842-2144
FAX 662-840-9169
- **Washington County**
Larry Kaplan, Facility Manager
385 West Reed Road
Greenville, MS 38701
662-335-5216
FAX 662-335-1726

AbilityWorks, Inc.



Questions





Overview of the Memorandum of Agreement

Purpose

- Further enhance the collaborative and cooperative working relationship between the 2 agencies
- Establish a state level workgroup to address system, policy and funding issues
- Engage stakeholders at local level
- Identify and disseminate best practice information
- Provide people with IDD quality employment services that lead to competitive integrated employment in a non-duplicative, seamless manner



Shared Requirements and Responsibilities

- Any person enrolled in the ID/DD Waiver must be referred to VR if they desire competitive, integrated employment
- IDD CSP-a person must be referred to VR if they desire >40 hrs/month
- Effective and efficient referral process and coordinated planning process
- At least semi-annual meetings between agencies
- Cross training opportunities



Shared Requirements and Responsibilities

- Collaboration for staff certification, monitoring and training standards
- Increase service providers
- Seamless transition between Waiver/IDD Waiver CSP services and VR services
- Disseminate written policies and procedures

Implementing the Memorandum of Agreement

Scenarios

- #1 Enrolled in ID/DD Waiver with Job Discovery provider available
- #2 Enrolled in ID/DD Waiver with no Job Discovery Provider available/enrolled in IDD CSP
- #3 Transitioning from institution to ID/DD Waiver

Scenario #1

- Person decides he/she wants Job Discovery added to Plan of Services and Supports (PSS)
- Who's eligible for Job Discovery?
 - People who have been in sheltered work/school and never had a job
 - People moving from institutions
 - People who have been unsuccessful in maintaining work over an extended period
 - People with the most significant or complex disabilities

Scenario # 1

- Support Coordinator (SC) initiates process to have Job Discovery added to PSS
- Job Discovery approved by BIDD
 - 20 hours
 - 90 days

Scenario #1

- SC contacts chosen provider to see if Job Discovery staff available
- If Job Discovery staff available, send Service Authorization to start 90 day clock
- If no staff available
 - Offer another provider
 - Go to Scenario #2

Scenario # 1

- JD provider and person do initial informational interview
- JD provider refers for benefits counseling
 - See Community Work Incentive Coordinator (CWIC) list
- Have the following documents ready for counseling:
 - Request BPQY from Social Security Office or ID/DD Waiver Notice of Certification before meeting
 - JD staff can attend counseling session and bill

Scenario # 1

- Begin gathering information for Job Discovery

Griffin - Hammis	Creating Communities
❖ A vocational profile written on the Discovery Staging Record	✓ Home and Neighborhood ✓ Interviewing Others
❖ At least three solid vocational themes	✓ Skill and Ecological Fit ✓ Review
❖ Enough knowledge of the person to guide the successful development of employment	✓ Vocational Themes ✓ Descriptive Narrative ✓ Career Development Plan

Scenario # 1

- Begin gathering information for Job Discovery

Marc Gold and Associates	Discovery Profiles
❖ Profile is a Descriptive picture of a person developed through Discovery	✓ Profile One: Interview/Intake
❖ Provides an alternative format to the traditional evaluation reports	✓ Profile Two: Participant & Family Educational Experiences Community, Vocational, Employment
❖ Represents the best and most meaningful aspects of a person's life	✓ Profile Three: Conditions for Success (General, Instructional, Environmental, Supervisory) Interests and Contributions Challenges

Scenario # 1

- After Profile #1 complete, Job Discovery provider, VR counselor and person and legal representative meet to discuss:
 - Available VR services and supports
 - Eligibility for VR services
 - Determination of type of employment wanted
 - Competitive integrated employment through VR
 - Employment through Waiver provider

Scenario # 1

- If employment through Waiver provider is chosen, Acknowledgement of Non-Application for VR Services is signed by person, parent/legal guardian, VR Counselor, Provider and MDRS Supported Employment Coordinator
- SC requests Supported Employment be added to person's PSS

Scenario # 1

- If employment through VR chosen, SC makes referral to VR upon completion of Job Discovery
- Completes OVR/OVRB Supported Employment Referral Form
 - Includes information about person's current living and day situation
 - Send all information required on form

Scenario # 1

- When information reviewed by MDRS Supported Employment Program Coordinator:
 - Referral is sent to appropriate VR Counselor
 - VR Counselor has 14 days to contact person along with parent/legal guardian or provider
 - When SE Counselor receives benefits verification, presumed eligibility can be determined
 - SE Counselor then:
 - Holds Employment Planning Meeting
 - Develops Individual Plan for Employment (IPE) along with person, parent/legal guardian, Business Relations Specialist, and provider (Extended Service Provider) and must be on IPE
 - SC requests SE be added to PSS to be used jointly with VR for job negotiation.

Scenario # 1

- Job exploration/job development/job negotiation begins
 - Possible jobs are identified based on Listing of potential employer (GH) or Employment Planning Meeting (MG & A)
 - VR and Waiver SE provider can jointly search for jobs for 90 days

Scenario # 1

- Job found!
 - VR job trainer and other needed VR services for employment
- Stabilization – with or without on the job supports
- Meeting with person, parent/legal guardian and Extended Service Provider
 - Successful closure of VR case
 - Transition to Extended Service Provider
 - Agreement between person, employer, VR counselor and provider about how much ongoing support will be needed
 - SC requests Supported Employment on PSS

Scenario #2

- Person expresses desire for employment
- SC/TCM coordinates with any involved providers to make referral to VR
- SC/TCM completes OVR/OVRB Supported Employment Referral Form
 - Includes information about person's current living and day situation
 - Send all information required on form

Scenario #2

- When information reviewed by MDRS Supported Employment Program Coordinator:
 - Referral is sent to appropriate VR Counselor
 - VR Counselor has 14 days to contact person along with parent/legal guardian or provider. A meeting is held to determine best employment path for the person.
 - SE Counselor informs person that VR Services will only be provided if they intend to achieve an employment outcome
 - SE Counselor makes referral to CWIC
 - SE Counselor conducts a PCP or begins Job Discovery
 - When SE Counselor receives benefits verification, presumed eligibility can be determined
 - SE Counselor then:
 - Holds Employment Planning Meeting
 - Develops Individual Plan for Employment (IPE) along with person, parent/legal guardian, Business Relations Specialist, and provider (Extended Service Provider) and must be on IPE

Scenario #3

Transition from Institution to ID/DD Waiver

- Transition Coordinator and/or B2I Community Navigator work with SE Counselor at an appropriate time prior to transition to allow the SE Counselor to meet the person and family/legal guardian to talk about VR services
- At time of transition, Transition Coordinator, B2I Community Navigator, Support Coordinator and SE Counselor should know if person is going to use Scenario #1 or Scenario #2

Before you leave...

- SC – meet YOUR VR/VRB Counselor/Community Navigator
- VR/VRB Counselors meet YOUR SC/Community Navigator
- TCM meet YOUR VR/VRB Counselor
- Providers – meet both!