| **IDD**  **Employment Profile** | | | | | | | | | | | | | | | | | | | | **Name:** | | | | | | | | | | | | | | | |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **ID Number:** | | | | | | | | | | | | | | | |  |
| **Date:** | | | | | | | | | | | | | | | |  |
| **Provider Agency:** | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | |  |
| **Availability:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | Weekdays | | | | |  | | | Evenings | | | | | | | | | | | | | | | | | | | | | |  | | | Full time (40 hours/week) | |
|  | | Weekends | | | | |  | | | Part-time (at least 20 hrs/week) | | | | | | | | | | | | | | | | | | | | | |  | | | Less than part-time (less than 20 hrs/week) | |
| **Transportation**: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  | |
|  | Needs transportation | | | | | | | | | | | | |  | | Needs assistance/training to access public transportation | | | | | | | | | | | | | | | | | | | | |
|  | Can access public transportation | | | | | | | | | | | | |  | | Family/neighbor/friend/co-worker will transport | | | | | | | | | | | | | | | | | | | | |
| **Financial Situation**: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | Income must not affect benefits | | | | | | | | | | | | | | | | | |  | | | | | Financial ramifications not an obstacle | | | | | | | | | | | | |
|  | Is concerned/would like more information about increased income effect on SSI/SSDI | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Time awareness**: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | Cannot tell time | | | | | | | | | | | | | | | | |  | | | | | | | | Understands break and lunch | | | | | | | |
|  | | | | Can tell exact time | | | | | | | | | | | | | | | | |  | | | | | | | | Can tell time to the hour | | | | | | | |
|  | | | | Must have digital clock/watch to tell time | | | | | | | | | | | | | | | | |  | | | | | | | | Can tell time with analog clock/watch | | | | | | | |
| **Lifting ability:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | 0-5 lbs. |  | | | 10-20 lbs. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | 20+ lbs. |  | | | Cannot lift | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Endurance (hours per day)**: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | 2-4 hrs, many breaks | | | | | | | | | | | | | | | | | | | | |  | | | | 2-4 hrs, few breaks | | | | | | | | | |
|  | | 5-8 hrs, many breaks | | | | | | | | | | | | | | | | | | | | |  | | | | 5-8 hrs, few breaks | | | | | | | | | |
| **Preferred work area (check all that apply):** | | | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | |
|  | | | | Small area/one room | | | | | | | | | | | | | | | | | | |  | | | | | | | Several rooms | | | | | | |
|  | | | | Building-wide | | | | | | | | | | | | | | | | | | |  | | | | | | | Building and grounds | | | | | | |
| **Mobility:** | | | | | | | | | | | | | | | | | | | | | | |  | | | | | | |  | | | | | | |
|  | | Walks without assistance | | | | | | | | | | | | | | | |  | | | Requires adaptations/assistance to walk/stand | | | | | | | | | | | | | | | |
|  | | Uses a wheelchair/must be pushed | | | | | | | | | | | | | | | |  | | | Uses a wheelchair/can self-navigate | | | | | | | | | | | | | | | |
| **Supervision (check all that apply)**: | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | |
|  | | | | Requires one-on-one supervision/all times | | | | | | | | | | | | | | | | | | |  | | | | | | | Can be unsupervised for 30 minutes | | | | | | |
|  | | | | Can be unsupervised for 60 minutes | | | | | | | | | | | | | | | | | | |  | | | | | | | Does not require immediate supervision | | | | | | |
|  | | | | Prefers to work alone | | | | | | | | | | | | | | | | | | |  | | | | | | | Likes to be a part of a team of 3 or less | | | | | | |
|  | | | | Likes to work in larger groups | | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | | |
| **Adapt to change/ability to follow rules:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | Accepts change | | | | | | | | |  | | | Does not adapt to change | | | | | | | | | | | | | | | | | | | | |  | | Does not like change |
|  | Prefers routine tasks | | | | | | | | |  | | | Prefers variety of tasks | | | | | | | | | | | | | | | | | | | | |  | | Flexible |
|  | Follows variety of rules | | | | | | | | | | | |  | | Must have assistance to follow rules | | | | | | | | | | | | | | | | | | | | | |
| **Multitask (check all that apply):** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | Can complete 1-3 tasks in sequence independently | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Can complete 1-3 tasks in sequence with assistance | | | | | | |
|  | | Can complete 4-6 tasks in sequence independently | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Can complete 4-6 tasks in sequence with assistance | | | | | | |
|  | | Can complete more than 7 tasks independently | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Can complete more than 7 tasks with assistance | | | | | | |
| **Self-initiation:** | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | |
|  | | | Always requires prompting to move to next step | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Will ask for next step 25% of the time | | | |
|  | | | Will ask for next step 25%-50% of the time | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Will ask for next step more than 50% of the time | | | |
| **Benefits desired (check all that apply):** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | None | | | | | | |  | | | Vacation | | | | | |  | | | | | Vision | | | | | | | | | | | | | | |
|  | Medical | | | | | | |  | | | Dental | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Interactions/Preferred Work Environment (check all that apply):** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | Friendly, talkative co-workers | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Prefers few interactions with co-workers | | | | | |
|  | Helps others (co-workers, customers) | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Prefers busy, high demand work site | | | | | |
|  | Receives satisfaction from completing tasks | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Prefers very quiet work site | | | | | |
|  | Prefers a relaxed work site | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | Requires recognition for a job well done | | | | | |
|  | Would like to advance in the company | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Person has expressed interest in:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Things done to earn money in the past:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Short term jobs(less than 90 days):** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Describe any interactions/services from MDRS (include dates and activities)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Volunteer or internship experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Describe favorite employment experience (if applicable):** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Describe work skills the person already has:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **How does the person get around in the community:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **What are the person’s hobbies and interests:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **What are the person’s preferred conditions (non- negotiations) for employment at this time:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **What are the person’s potential contributions to offer to employers:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Staff signature/credentials** | | | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | |