



# **Certified Community Behavioral Health Centers (CCBHC) Planning Grant Steering Committee Meeting March 12<sup>th</sup> at 2:30 p.m.**



**MENTAL  
HEALTH**



**INTELLECTUAL AND DEVELOPMENTAL  
DISABILITY SERVICES**



**ALCOHOL AND DRUG  
ADDICTION SERVICES**

# CCBHC Steering Committee Meeting

## Agenda

- Welcome and CCBHC Activity Highlights
- CCBHC Planning Grant Updates
  - February In-Person Meeting
  - Demonstration Application Update
  - Discussions with Regions 6 and 14
  - CCBHC Planning Grant Work
- Workforce Development Committee

**Upcoming Meeting Dates: 2<sup>nd</sup> Tuesday Monthly at 2:30 p.m.**

**April 9; May 14; and June 11**



**The Mississippi Department of Mental Health provides **hope** by supporting a continuum of care for people with mental illness, alcohol and drug addiction, and intellectual or development disabilities.**



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## CCBHC's Value for Mississippi



- **Improve access to and delivery of community-based behavioral health services.**
- **Address gaps or barriers to care in Mississippi**
- **Establish sustainable funding for additional investment in quality, evidence-based mental health and substance use services.**
- **Offer more competitive wages** because of the cost-based reimbursement that can aid in alleviating workforce shortages.
- **Be accountable for quality outcomes.**
- **Engage stakeholders and consumers of mental health services,** including youth, family members, and community leaders, to provide input on a **customizable approach to care** that increases responsiveness to the needs of Mississippians.



CCBHC Statewide Stakeholder Meeting  
February



# Feedback from Pilot Regions



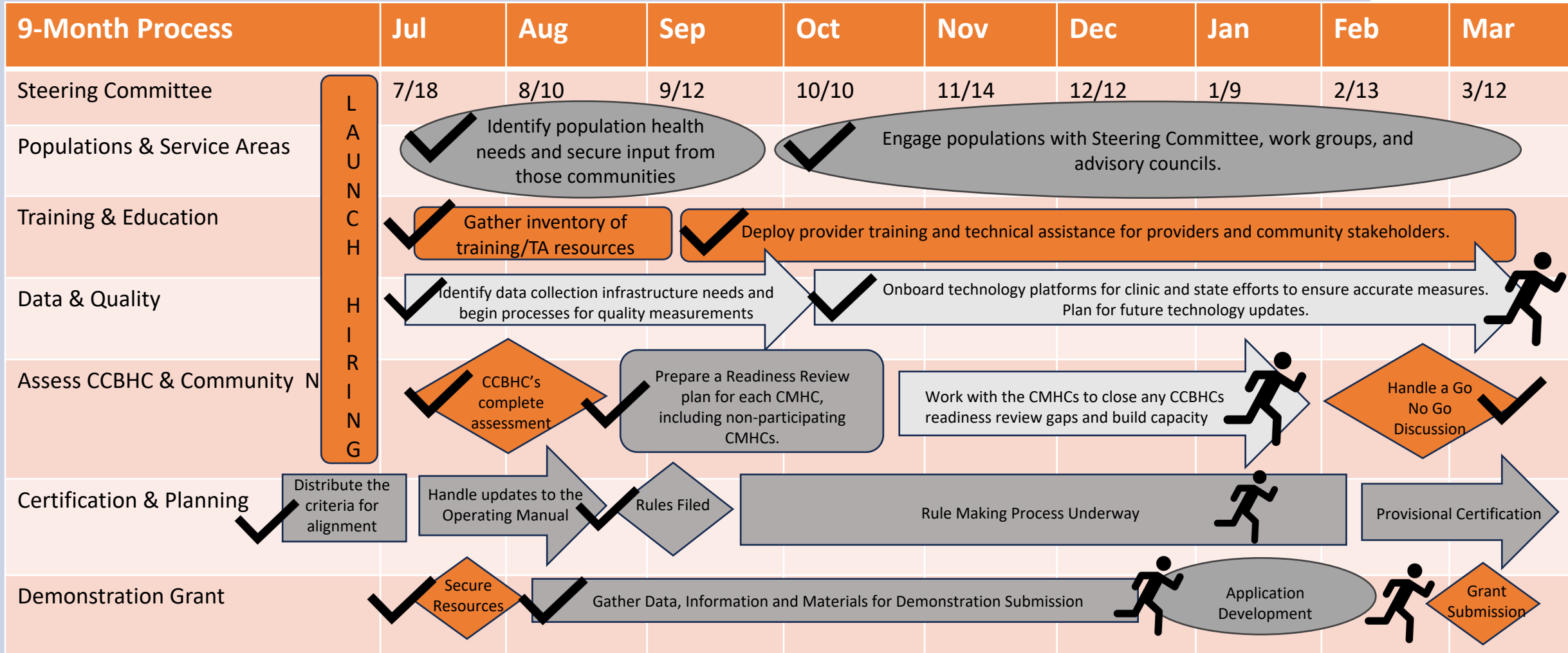
**Dr. Tiffany Baker, Singing River Services**

**Merideth Selby, Life Help**

- Share your experience in implementing the CCBHC model, what has been rewarding and challenging?
- What are the top three things your organization has been doing to prepare for becoming a certified CCBHC in MS?
- Highlights?
- What do you recommend others consider in becoming certified as a CCBHC?
- Are there things you'd like to know from the Steering Committee members on recommendations they have as you implement your work?



# Mississippi Planning Grant Activities and Timeline



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## Remaining Work in 2024

- **Finalize cost reporting and rate setting**
- **Configure claims systems**
- **Workforce Development Plan implementation**
- **IT Roadmap for Data and Reporting**
- **Communications Planning and Outreach**

### ***Discussion Question:***

**What additional areas of work do you think we should be doing?**





# The Plan

## Plan (Framework)

- \* Research and refine demand positions, number and geographic regions of need.
- \* Identify and engage with partners throughout the State of Mississippi, region and national.
- \* Identify best practices and innovative approaches to address workforce and talent acquisition barriers to success.



## Execute

- \* Appoint a committee made up of stakeholders throughout the state, include Government, Clinicians, Educators, Administrators, Advocates, System Users and Subject Matter Experts.
- \* Refine initiatives objectives, key actions, resources and time lines.



## Deliver

- \* Coordinated state resources.
- \* Improved retention of current talent.
- \* A diverse and culturally competent workforce.
- \* New talent pipeline programs.
- \* More and better trained clinicians.
- \* Higher quality care.





# **REVISED Workforce Development Framework**

## **Licensed Professional Clinicians**

**Unique recruitment and hiring to support**

- ✓ **Crisis Support Services.**
- ✓ **Telemedicine Services.**
- ✓ **Prevention & Early Intervention services.**
- ✓ **Support 988 system.**
- ✓ **Mobile Response Teams.**

**Supported Employment**



# Workforce Development Committee



## Membership:

Department of Mental Health

Division of Medicaid

Region 3

Region 6

Region 7

Region 14

## Assistance and SME's

- AccelerateMS
- Mississippi Manufactures Association (Subject Matter Expert advisor)
- Mississippi Department of Employment Security

NATIONAL COUNCIL  
for Mental Wellbeing



# Workforce Strategy



## KEY INITIATIVES

- 1) **Behavioral Health Workforce as a State Priority** - Behavioral healthcare as a key to Mississippi Economic Development Strategy, provides resources to support our effort.
- 2) **Improving Retention** - Increasing pay, reducing burnout and employing "Employer of Choice" Methodologies.
- 3) **Growing the Behavioral Health Labor Pool** - Proactive outreach and recruiting and purpose driven communications plan utilizing social media.
- 4) **Public-Private Partnerships** - Collaboration private sector organizations, non-profits, and government agencies to pool resources and expertise in workforce development efforts.
- 5) **Pipeline Programs** - Partnership with Universities, Community Colleges and High Schools to develop customized educational tracks supporting behavioral health careers.
- 6) **Innovation & Best Practices** - Apprenticeships, Internships, and Diversity and Inclusion initiatives to support workforce growth and development.
- 7) **Unprecedented Collaboration** - A workforce development committee made up of key stake holders such as Mississippi Department of Mental Health, Mississippi Division of Medicate, the eleven (11) separate regional clinics.
- 8) **Improved Training and Certification** - New and different skills, new ways to deliver training and robust professional development.
- 9) **Increased Resources** - A blended funding strategy including CCGHC PPS-1 cost based payments, reallocating current budgets and external funding (WIOA & Federal Workforce Grants).



## Pathway Initiative Pilot:

# UPDATE Partnership with MCCB



- Crisis Support
  - CNA
  - Medical Billing
  - Medical Records
  - Peer Support
  - Care Coordinators
1. Partner with Adult and Continuing Education program.
  2. Pre-employment training with post-employment pathways.
  3. Foundation skills, soft skills, customized trainings.



# Update on EBP Trainings



## MSPHI will make available the following online trainings:

An Introduction to Motivational Interviewing – Jordon Hillhouse – Tentative Date: April 15

Screening, Brief Intervention, and Referral to Treatment – Scott Luetgenau – Tentative Date: April 15

Cognitive Behavioral Therapy – Lamarr Lewis – Tentative Date: April 30

Illness Management Recovery – Lamarr Lewis – Tentative Date: April 30

**Each training last 1 hour**

**We will send out links when made available.**

# Thank You!

