



*Supporting a Better Tomorrow...One Person at a Time*

### Approved Training and Best Practices Addendum

Service Area	Position or Service	Training/Certification Requirement	Approved Trainings	Applicable Standard(s)
All	Peer Support Specialist		1. DMH Peer Support Training	11.4.O
ID/DD Waiver	Any employee writing Job Discovery Profiles for ID/DD Waiver Services	Training in Customized Employment	2. Marc Gold and Associates 3. Griffin Hammis 4. Relias Courses marked as approved by DMH	11.4.S
ID/DD Waiver	Behavior Specialist	Certification in a nationally recognized technique for managing aggressive or risk-to-self behaviors to include verbal and physical de-escalation	1. CPI 2. MANDT 3. MAB	11.5.A.2
ID/DD Waiver	ID/DD Waiver Support Coordinator		Person-Centered Thinking	44.1.E
CSP	ID/DD Targeted Case Manager		Person-Centered Thinking	44.1.F
All	All employees, volunteers, and interns who have contact with people receiving services	Cardiopulmonary Resuscitation Certification (CPR) with training conducted live, in-person, face-to-face by a certified CPR instructor	1. American Red Cross 2. American Heart Association 3. HSI 4. Mississippi CPR Stars	12.2.B.5.a 35.3.7

<b>Service Area</b>	<b>Position or Service</b>	<b>Training/Certification Requirement</b>	<b>Approved Trainings</b>	<b>Applicable Standard(s)</b>
Crisis	All Crisis Services Staff	Certification in professionally recognized method of crisis intervention and de-escalation	1. MANDT 2. CPI 3. MAB	12.2.D
Crisis	1. Community Support Specialist 2. Peer Support Specialist	Nationally recognized training for specialized mental health crisis response/intervention training	Mental Health First Aid	12.2.D
Crisis	All Crisis Services Staff	Nationally recognized training for suicide prevention	1. ASIST 2. safeTALK 3. QPR	12.2.D
1. IDD 2. Crisis 3. Acute Partial Hospitalization/ Partial 4. Day Treatment 5. Therapeutic Group Home for Children/Youth 6. ICORT 7. Psychosocial Rehab 8. PACT 9. Supervised Living SMI 10. Senior Psychosocial Rehab 11. Drop-In Center 12. Primary Residential Treatment 13. Transitional Residential Treatment 14. MYPAC	All employees who have contact with people receiving services	Certification in professionally recognized method of crisis intervention and de-escalation	1. MANDT 2. CPI 3. MAB	12.4.D

Service Area	Position or Service	Training/Certification Requirement	Approved Trainings	Applicable Standard(s)
IDD	Non-licensed personnel assisting with medication usage	Training in assisting with medication usage and skills demonstration	Two-step process: 1. IntellectAbility and hands-on skills check-off sheet in DMH Record Guide	13.7.C
Designated Holding Facilities	Clinical Management	Certification in professionally recognized method of crisis intervention and de-escalation	2. MANDT 3. CPI 4. MAB	35.5.B.8
Children/Youth Family Support and Education Services	Coordinator of Family Support and Education Services	Documented completion of training program in family education and support for families of children/youth with behavioral/conduct or emotional disorders	-Applicable training courses approved through National Federation of Families	35.1.B

This addendum does not encompass all training requirements for every service or employee. Instead, it serves as a reference list of DMH-approved trainings and/or certifications, specifically when the *Standards* refer to "training approved by DMH." This addendum may be updated periodically.

Requests for consideration of additional trainings for approval may be submitted to the Certification Review Committee by emailing [certification@dmh.ms.gov](mailto:certification@dmh.ms.gov).